

## Regional Director Gives Impromptu Campaign

MANILA — "Had I known at least ten minutes before the campaign that Mr. Armstrong could not come, I would have shaken like a leaf! But the news was so sudden and given at such short notice by Mr. Gotoh that I simply had no time to feel nervous." So said Colin Adair, Regional Director of the Philippine Work who became the "instant speaker" on behalf of Dr. Herbert W. Armstrong, who, at the time of his 4th campaign in Manila, was called to the palace of the King of Thailand in Bangkok last December 12, 1975.

Before an audience of approximately 1600 that filled the Coronet Theater in Cubao, Quezon City, Mr. Adair seized the opportunity to explain the difference between Ambassador College and the Worldwide Church of God. He expanded on The Ambassador College Extension Program which is being extended by way of special lectures and seminars to universities and colleges as well as to civic groups all throughout the Philippines. He also pointed out that for the spiritual needs of those who are religiously inclined we have the Worldwide Church of God in Manila.

Then dwelling on the usual theme of Mr. Armstrong Mr. Adair expounded the causes of the present world crises. He gave gruesome statistics on nuclear arms stockpile which is more than enough to kill mankind fifty times over. He talked on governmental crises all over the world, increasing crime rates, environmental pollution, population explosion, famine, pestilence, etc. in world-

wide proportions. He, however, praised the New Society of Pres. Marcos as a step in the right direction. He assured the audience that there is indeed a new and better world coming. Mr. Adair spoke without notes or bible.

The campaign which lasted for

1 1/2 hours was videotaped by GTV-4. At the end of the lecture Mr. Gotoh reiterated with deep regret that Mr. Armstrong was not able to come as planned. He announced however that plans are being made for a bigger campaign in Manila next March 20, 1976.

### Current Events from *Colin Adair*

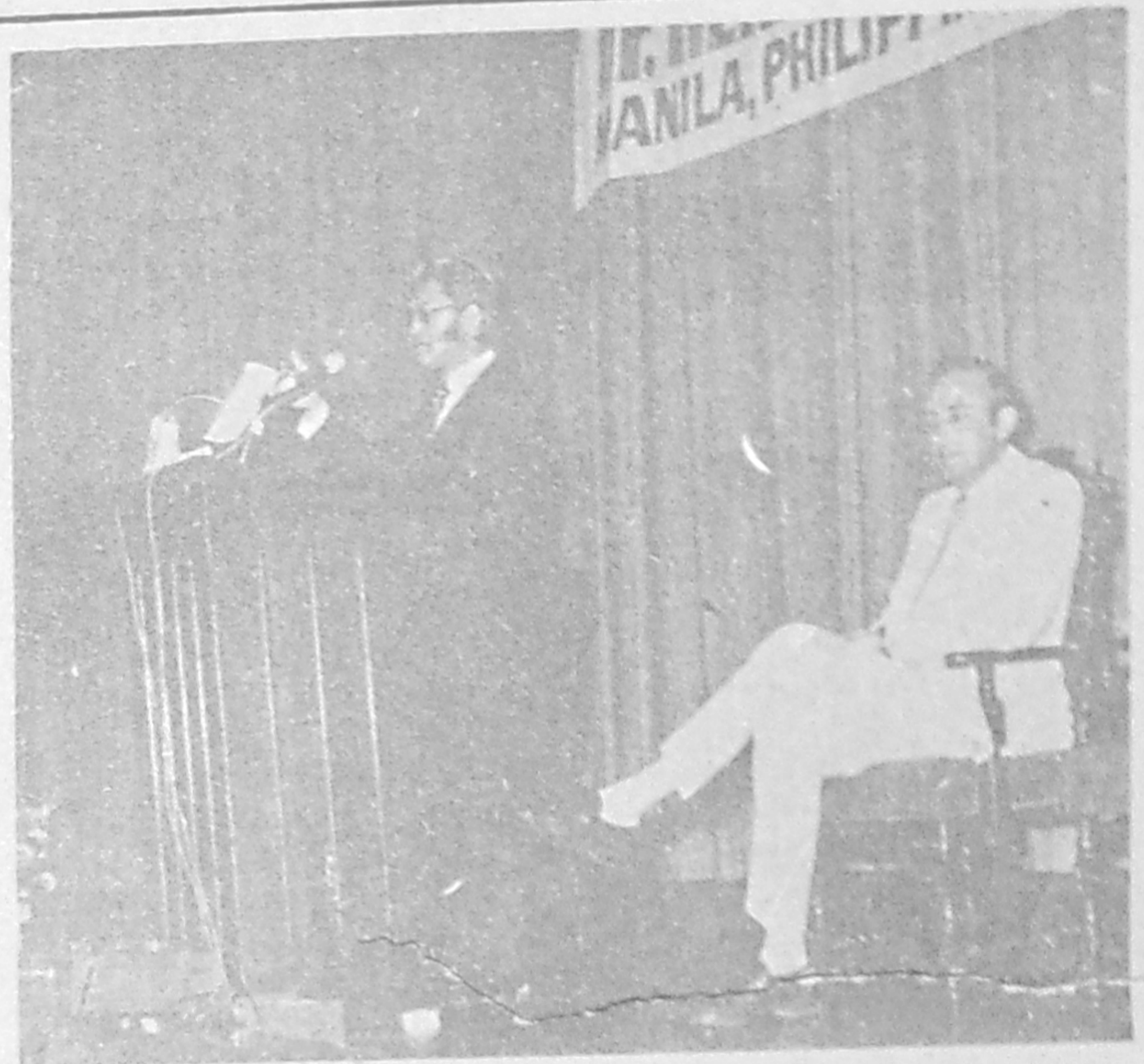
Life is full of surprise. You can read about *my* greatest surprise right on this page! When Mr. Gotoh told me that Mr. Armstrong would not be coming to Manila (as we walked down the aisle of the Coronet Theater) my mind was so busy racing into gear about what would happen that my stomach butterflies forgot to take wing! Mr. Gotoh asked me to tell the audience something about the Work in the Philippines, my job, and what we were accomplishing.

As he told the audience that Mr. Armstrong was delayed in Bangkok, I was frantically trying to piece together in my mind what I would say. I had neither notes nor Bible with me — not even a pen to go with any scrap of paper I might have. Before I realized it, I was standing at the podium telling the audience about Ambassador College and what the office here was doing. I spoke about the University lectures, the lectures to civic groups, our extension program in general, and finally the difference between the College and the Worldwide

Church of God.

I was beginning to run out of things to say when it dawned on me that many of the audience had come from far away (some from Baguio and Pangasinan), spent time and hard-earned money to hear a message. I realized that though they were disappointed that Mr. Armstrong was not there, they would be even *more* disappointed if they left without hearing anything more than a pleasant speech. They had come to hear why there was a world crisis and how there would be a better world tomorrow. I told myself that I couldn't send them away without letting them know the answers to those questions. So I launched into a discussion of world conditions and the threat of global war. There were two things I was very thankful for at that moment. First, knew many of the brethren in the audience were sending up silent prayers for my predicament and I knew God would help me. Second, that I had behind me nine lectures throughout the country where I had

(Please turn to page 8)



**SURPRISE SPEAKER** — Osamu Gotoh introduce the surprised "surprise" speaker, Colin Adair, who pinch-hit for Herbert W. Armstrong on the night he was supposed to give a lecture at the Coronet Theater, December 12. Mr Armstrong was held up in Bangkok and could not fulfill the engagement. (Photo by Jerry Ortiguero)

## Minister Completes Cagayan Valley Tour

BAGUIO CITY — Pedro S. Ortiguero, pastor of the Baguio City and Urdaneta churches, returned here recently from a two-week visiting tour of Nueva Vizcaya, Isabela, Ifugao and Kalinga-Apayao provinces. He met with several church members and prospectives in the area.

As previously arranged, Mr. Ortiguero held a Bible study on November 22 at Jim's Hotel in Bayombong, Nueva Vizcaya. Seven members attended; five were unable to come due to distance but were later visited in their homes.

"These brethren live in the re-

motest places and far from each other," Mr. Ortiguero reported. "I could not drive my car to them. I had to take army weapon carriers and jeeps to reach them."

Despite the rugged environment these brethren have to contend with, Mr. Ortiguero reported that "they have faith."

He also visited some prospective members in Ifugao province. Two of these are executives in government positions. Unfortunately, none of the prospectives were found ready for baptism.

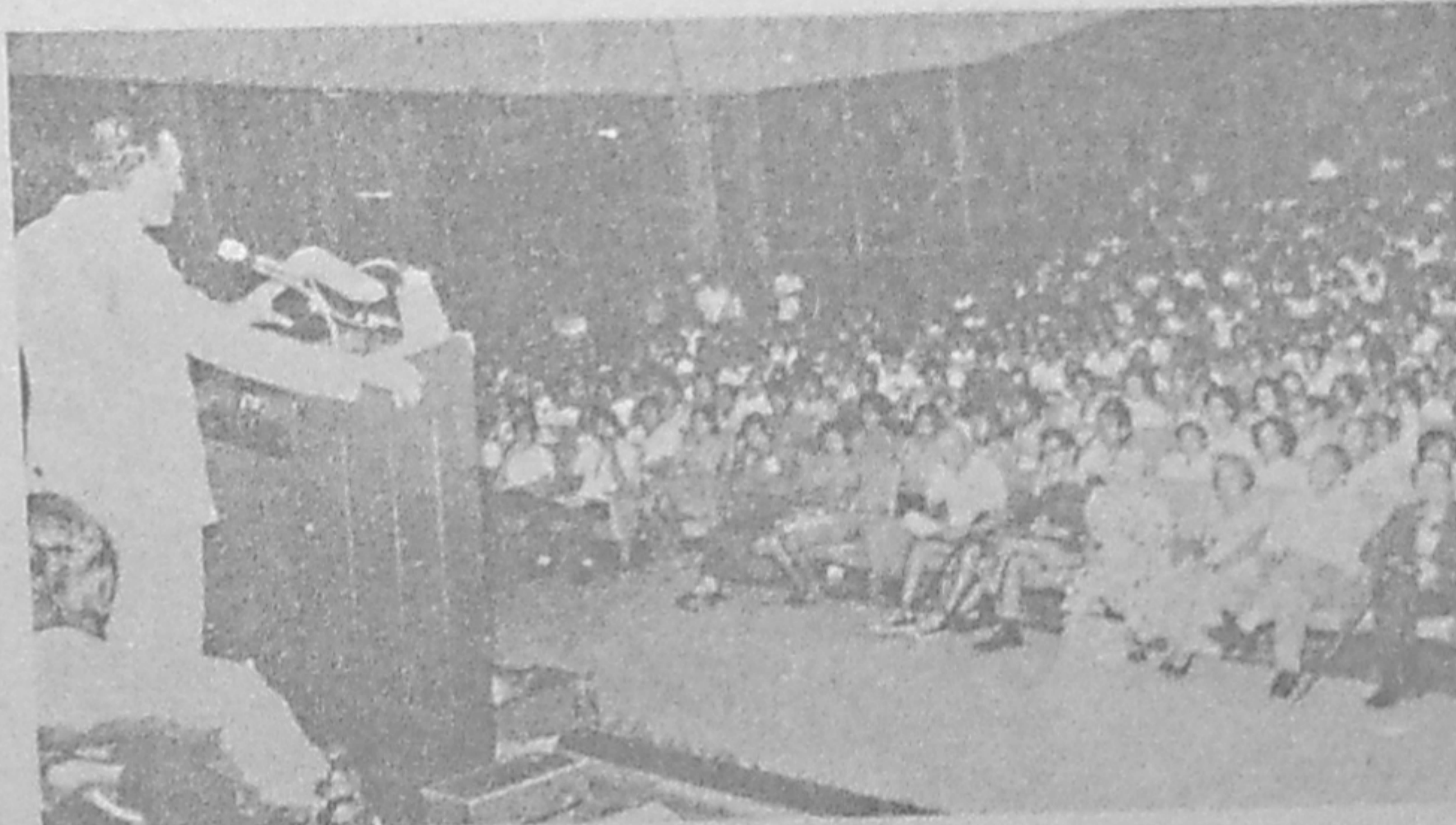
On November 29, Mr. Ortiguero held a Bible study at the Garden View Lodge in Santiago, Isabela and Bulanao, Tabuk, Kalinga-Apayao. In this leg of his tour Mr. Ortiguero was joined by Solomon Moltio, who assists him in the Baguio church.

In all these Bible studies Mr. Ortiguero exhorted the brethren on faithfulness, the importance of observing the Passover and their part in God's Work.

By December 6 he was back in Urdaneta, Pangasinan to conduct the Bible study and Sabbath service there. Mr. Ortiguero, who suffers from some rheumatic pains in his back, remarked: "I am very grateful that though it was cold in all the places I went to, my rheumatism did not bother me so much, not like in the past."



**FROM UPSTAGE** — Left, Dr. Emmanuel Angeles of the University of Angeles and Osamu Gotoh are seated on the stage as Colin Adair, right, delivers a successful im-



promptu lecture before a near-capacity audience in Quezon City last month (Photos by Jerry Ortiguero)

# MANILA NEWS



## The Planetarium Educational Tour

December 7, 1975 — Twenty-two inquisitive members of Spokesman Club A, together with five equally curious friends, ventured this afternoon to find out what was inside that dome-shaped building near the Rizal Park Reading Center: the Planetarium.

Immediately upon entrance, the group was greeted with exhibits in the lobby encircling the planetarium theater. These attractions include dioramas of the solar system and its individual planets, illustrations of man's changing concepts about heavenly bodies and physical phenomena, mounted photographs of the astronauts' journey to the moon as well as artist's conception of future lunar colonies. There are also glass domes exhibiting the tektite collection of Dr. H. O. Beyer and a telephoto camera along with pertinent astronomy books for photographing celestial bodies.

Their interest having been

aroused or made keener, the visitors (about 250 of them including groups other than the spokesmen) were requested to enter the 310-seater planetarium theater five minutes before viewing time. Deep red carpets cover the floor of the circular auditorium. Prominently placed at the center is the intricate projecting mechanism. Instead of films, however, it uses star plates according to the Planetarium curator and lecturer Mr. Maximo Sacro, in projecting a simulation of the heavens with the planetarium's dome (16 meters in diameter, the second largest of 5 models) serving as the artificial sky. Once comfortably occupying the finely upholstered seats — with the piped in music setting a kind of mood — the audience was indeed ready for a "galactic travel."

The one-hour show began with the sun moving across the dome as sunset approached. As it slipped

down the "horizon" the light progressively dimmed with the twilight sounds of twittering birds filling the air. The crescent moon then appeared, followed by the evening "star" (actually the planet Jupiter during this period of the year, Mr. Sacro told the viewers) and other bright stars. Soon the sky was thick with countless glittering lights just as one would observe on a clear night. What an awesome universe indeed! And how inspiring a vista for one who knows that this vast spread of billions upon billions of heavenly bodies exists for a purpose!

In the course of the lecture, the changing inclination of the sun's apparent path with the seasons was shown. The different constellations (patterns of stars) were pointed out one by one, among which are the Ursa Major and Ursa Minor (in layman's language, big dipper and small dipper, respectively). A close-up of the solar system with the planets revolving around the sun was also featured. And as the celestial bodies moved at their correct relative speed in a simulated passage of time, the lecturer acquainted the audience with how the sky would look at different times during the night.

Soon it was dawn. The east

gradually brightened, the stars receded one after another, and the chirping of the birds could be

heard. "Good morning everyone," Mr. Sacro ended his lecture in jest as the lights were turned on.

## A Reminder

Passover this year comes on April 14 (the ceremony itself is observed the previous evening — the 13th — after sunset). As most of you brethren know, this is a very important observance of Christ's death. (For those of you who still do not fully understand the meaning and significance of Passover, be sure to request immediately our free booklets "How Often Should We Partake of the Lord's Supper?" and "Pagan Holidays — or God's Holy Days — Which?" and the article "How to Observe God's Festivals.")

Red wine (about 12% alcohol) has been specified for use during the Passover ceremony. And since many of your brethren in the provinces are not able to obtain this wine, the Church has been supplying you with it these past years.

Passover is just a short *three months away*. In some cases letters from the provinces take one month to get to us. It takes about another month for the wine to reach you.

So ACT NOW! Don't delay, as some did last year (despite repeated reminders in CONTACT) and as a result missed observing Passover. Order your portion of Passover wine now before it's too late. To speed up processing your request, be sure to address your letter to:

Church Administration Dept. — Wine  
P.O. Box 2603, Manila 2800.

Send your request airmail to avoid delay. Better yet, telegram us your request (Ambascol, RM Center, Manila).

## YAC-A's Mission: Cabanatuan City

November 28, 1975, Friday, 6:00 A.M. Meeting place — Inter-tribe masters at Guadalupe, Malati. Seven members of the YAC-A, headed by the club president Willie Jacinto, boarded the Fiera. We sped through highways and by-ways and finally a little past nine we reached our "mission."

After eating a light snack Willie and Vir Alvaran, a member from that place, discussed with us the plan of "attack." We were to hit that day the different schools. And so pair by pair we went off. Each pair covered at least two to three schools that morning. After a quick lunch and a quick rest, we went through the other schools we were not able to cover in the morning. The distribution of the leaflets went on until early evening with an hour's rest.

Back to our lodge (the Gungons' residence) each of us had his/her stories — funny, inspiring, wonderful and what-not experiences to share.

The following day Saturday twenty-one of us Yackees and two others went distributing the leaflets. This time our targets were the offices, stores and restaurants. The new arrivals were detailed in the downtown area. This we did up to 12 noon only, for at 2 p.m., there was a scheduled Bible Study with Mr. Colin Adair at the Manrio Hotel.

After the B.S. we went distributing again until early evening. We saturated every nook and cranny in the downtown area. Even what seemed to be a cabaret/bar wasn't spared. Back to the house, story telling time again. Here, there are some of the Yackees' experiences:

• "At first I was slightly shy at

the idea of approaching people and giving them the leaflet. But I remembered what Frank Pedeglorio said before being assigned in our given area, about not becoming ashamed of the work we're asked to do. For if the Jehovah's Witnesses have the guts to go from house to house to offer their magazines or booklets, what more in our case when we know we are in the truth. So with that advice to all of us YAC-A members I went and "raided" the commercial houses along the way; eateries, restaurants were not spared. There were those who graciously accepted them, some unknowingly refusing them, especially in restaurants thinking I was handing them another menu." — Dannie

• "Dannie and I finished saturating the area just past 10 a.m. so we had to return to the original place where we started. Since it was a busy place we continued distributing the leaflets to passersby.

"Dannie watched as I handed out to tricycle drivers and passengers a copy of the leaflets. She was very concerned at first I might be hit by one of these fast moving vehicles, but she was flabbergasted to see those tricycle drivers in long queue awaiting their turn to get a copy of the leaflets. Fantastic!!" — Gladys

• "Speaking of giving a mini-lecture, I did too in one of the classrooms I've been to. Does it ring a bell, Spokesman's Club members?" — Armand.

• "In one of the schools we went to, every student that ignored us was called back by the security guard and told to get one (leaflet) because it's good for them." — Joie

• "In another school we went to, the security guard called for me. Thinking that he was going to

shoo me away, I ignored him. In the end he came to me and asked for some leaflets and said that he's going to give them to the college students on the night shift." — Girlie

Evening came — as early as 5:30 p.m. students started pouring in at the Araullo Lyceum. It was not until 6:30 p.m. that "outsiders" from different areas started coming in. And it was wonderful thing to see them and they in return recognizing you and acknowledging the warm smile and greeting you gave them. However, out of 20,000 people handed the leaflets, only a very small percentage appeared. Many were told and invited but only few responded. Among these few who appeared, I wonder how many would be called? Only time will tell. Only God knows. But then there's a group of young people in the Church of God who are grateful for having been given the opportunity to be a part of the Work. In fact YAC-A members are looking forward to being used again in the future as the "Work" would need them with their sincere smiles, willing hearts to serve in every way. (Girlie Baguio)

## MANILA CHURCH AND FEAST OF TABERNACLES (BAGUIO) 1976 Social Calendar

- January 17 (Sat. evening) SING-ALONG
- March 7 (Sun.) CHURCH OUTING
- March 14 (Sun.) ELDERLY PEOPLE'S NIGHT
- Mar. 28-Apr. 4 (Sun. to Sun.) YOUTH SUMMER CAMP (for all singles, teens and above)
- April (14-Passover) (15-21, Days of Unl. Bread)
- 18 (Sun.) CHILDREN'S OUTING (evening) DUB SHOW "Best of Broadway and Pops" and 29 (Thur.) Farewell Party for Mr. — David Adair CHURCH DANCE
- June (6, Pentecost)
- September (25, Trumpets)
- October (4, Atonement) (9-16, Tabernacles & Last Great Day)
- SHOW & FILIPINIANA DANCE
- FAMILY NIGHT
- CHILDREN'S PARTY

## SENIOR'S SOCIAL MOVIE SPORTS TOURNAMENTS BAZAAR

You will notice that the schedule of activities seem to be staggered irregularly. Some months are crowded — like the month of March — while others are free from any activity. That is because we tried to dovetail these schedules with the overall annual calendar of the Philippine Work. So while we want to spread out the activities evenly, that is not always possible since there are many other more important considerations to take in planning these schedules.

We have left the months between the Feast of Unleavened Bread and the Feast of Tabernacles free because it is usually already fully occupied with rehearsals and other preparations for the Feast of Tabernacles. However, you may have in mind some activities which might be worth undertaking. We would like to know of them and see if we can schedule them. May we have then your written suggestions, please?

VOLUME II No. CIRCULATION — 1,500

Editor: COLIN ADAIR  
Executive Editor: PEDRO R. MELENDEZ, JR.

Managing Editor: Jeremiah D. Ortiguero  
Contributing Editors: Napoleon Acebron, Carol Layug, Suzette Magallanes, Honesto Rustia, Jr.  
Correspondents: Napoleon Meimban, C. Luzon; Ricardo Perez, Bicol; Severo Caligan, Jr., Iloilo; Mario Dulguime, SEastern Mindanao; Eustiquio Benitez, NW Mindanao  
Editorial Staff: Gema Matilac, Mercy David, Rex Carlos  
Production Staff: Johnny Logroño

Circulation: Ambascol Mailing Office

CONTACT is the newspaper for the Northeast Asia region of the Worldwide Church of God with regional headquarters at Manila, Philippines and world headquarters at Pasadena, California.

It is published monthly by Ambassador College Agency and the Worldwide Church of God at Manila, Phil. for the membership of the Church and also for others who sincerely want to get in contact with the Church.

While it is being sent out free, donations are most welcome.

Please send all communications to the Editor, Ambassador College Agency, P. O. Box 2603, Manila 2800.

# PROVINCIAL NEWS



## Pangasinan Church Splits

URDANETA — There is division in the Pangasinan church — but no contention, however. This started when the Bible study and Sabbath service on the third Saturday of each month, which had previously been held at the ACA Farmers' Hall in Urdaneta, was moved to the Teachers' Memorial Hall in Dagupan City, last December 20. With this new set up, the outlying Bible studies in Dagupan which were held on the first and third Sundays of each month are

now terminated. Pedro S. Ortiguero, minister of the Urdaneta and Baguio churches, invited the few prospective members who attended these studies to the Sabbath meetings.

The church in Urdaneta will continue to meet every first Saturday of the month. Mr. Ortiguero hopes that eventually there will be a full-fledged church in Dagupan City as more brethren are added.

## Member Wins 2nd Prize in Essay Contest

MANILA — Virgilio V. Alvaran, Church member and a second year engineering student at the Central Luzon Polytechnic in Cabanatuan City, won the 2nd prize in the Essay Writing Contest sponsored by the Philippine Atomic Energy Commission in Diliman, Quezon City in connection with the observance of the 3rd Atomic Energy Week December 7-13, 1975.

New Energy, New Hope").

Vir was awarded a "certificate of Appreciation" for having joined the contest and an amount of P200. (The awarding ceremony took place in the afternoon of December 12, 1975.) He submitted his entry for the collegiate level (only students were qualified to join the contest) last October.

Vir says, "The achievement of one is achievement for all. I hope my winning in this contest can do a little to inspire our young people to get things done."

## 1975 A Very Successful PT Lecture Year

Between February and November 1975 an estimated 3,032 people heard Mr. Colin Adair speak about the end time and a coming new world. This figure excludes the impromptu speech he gave at the Coronet Theater in Quezon City last December. Including the Quezon City audience, he has spoken to a total of 4,632 in these PT lectures.

The Work in this part of the world has endeavored to reach out to those in the provincial centers who would otherwise not be able to hear the message given in person. That's why Mr. Adair, as personal representative of Herbert W. Armstrong, has gone to these centers this past year.

So far, these PT lectures have taken Mr. Adair and party to Dagupan City (where the first one was held), Baguio City, San Fernando, Pampanga, and the cities of Lucena, Cagayan de Oro, Cebu, Naga, Iloilo and Cabanatuan.

Initially, the lectures called for two days meetings. This was done

in Dagupan and Baguio. Later, it was changed to a one-day affair with morning and afternoon speaking sessions. As we gained more experience and knowledge on audience reaction, the lectures were combined and condensed into one — a "package deal," one might say. Naga, Iloilo, Cabanatuan and even Metro Manila listeners actually had a taste of it.

The success of the lectures rested partly on the total team effort of each one here in the Philippines — from co-workers, members and those directly used in the frontlines. We surged ahead through the "fight" successfully despite problems of health, weather, finances, and short notice! The other part, of course, is law #7 of success.

A segment of our Filipino readership has heard the message personally. A bigger job still lies ahead of us. And this year 1976 is but another step to that yet bigger job. Other Filipinos in other key areas are waiting.

## Picnic Planned for Cebu Church

CEBU CITY — George R. Hood, assistant minister in-charge of the Cebu and Iloilo churches, disclosed plans to hold a church picnic for brethren and their families and prospectives attending the Cebu services.

The picnic will be held on January 18, Sunday. Details will be given at the Cebu services. For provincial brethren who are not able to attend services regularly, please write immediately Mr. Hood for details. Address: P.O. Box 613, Cebu City 6401.

## DO NOT QUIT

*When things go wrong, as they sometimes will,  
When the road you are treading seems all up hill,  
When the funds are low and the debts are high,  
And you want to smile, but you have to sigh,  
When care is pressing you down a bit  
Rest, if you must — but do not quit.*

*Life is queer with its twists and turns,  
As everyone of us sometimes learns,  
And many a failure turns about  
When he might have won had he stuck it out;  
Don't give up, though the pace seems slow —  
You might succeed with another blow.*

*Often the goal is nearer than  
It seems to a faint and faltering man,  
Often the struggler has given up  
When he might have captured the victor's cup  
And he learned too late, when the night slipped down:  
How close he was to the golden crown.*

*Success is failure turned inside out —  
The silver tint of the clouds of doubt —  
And you never can tell how close you are;  
It may be nearer when it seems afar;  
So stick to the fight when you are hardest hit —  
It's when things seem worst that you must not quit.*

Anonymous

## CAD Releases Provincial Church Schedules for 1976

MANILA — As 1976 reels off, the Church Administration Department of God's Work is happy to announce the schedule of Sabbath services and Bible studies in the provinces for the first half of this year.

**Baguio City** — Services are held on the second and fourth Sabbaths of each month. Thus, Jan. 10, 24; Feb. 14, 28; Mar. 13, 27; Apr. 10, 24; May 8, 22; June 12, 26.

**Cebu City** — As a rule, services will be every first and third Sabbaths of the month. Thus, Jan. 3, 17; Feb. 7, 21; Mar. 6, 20; But April 3 only (plus Passover in the evening of the 13th; and two Holy Days during the Feast of Unleavened Bread, the 15th and the 21st); May 1, 15; June 5, 19 (plus Pentecost on the 6th).

**Don Carlos and Kiara** — Services are held every Sabbath, unless otherwise announced.

**Iloilo City** — As a rule, services

will be every fourth Sabbath of the month — Jan. 24; Feb. 28; Mar. 27; But April 17 (NOT April 24); May 22; June 26.

**Naga City** — Services are held on the third Sabbath every other month — Feb. 21; Apr. 17; June 19.

**Urdaneta** — Services every first Sabbath of the month — Jan. 3; Feb. 7; Mar. 6; April 3 (plus Passover on the evening of the 13th; and two Holy Days during the Feast of Unleavened Bread, the 15th and the 21st); May 1; June 5 (plus Pentecost on the 6th).

As an extension of the Urdaneta Church for the time beings, services will also be held in Dagupan City. For details, please see our announcement box on page 3.

## ANNOUNCEMENTS

### MANILA JANUARY CALENDAR

#### SABBATH SERVICE —

Jan. 3, 1976  
1 P.M., GSP Auditorium  
(For rest of January please verify with office beforehand as to new place and time)

#### BIBLE STUDY —

Jan. 7, 21  
7 P.M., GSP Auditorium

#### BIBLE SEMINARS —

Jan. 11, 18, 25  
3 P.M., Ambascod Office  
(For CC graduates, basically)

#### BAPTIZING SCHEDULE —

Jan. 12 (Watch for details at service of Jan. 10)

#### SPOKESMAN CLUB —

Club A (Every Sun.):  
6:30 P.M.  
Club B (Every Other Tues.):  
Jan. 6, 20, Feb. 3  
7 P.M.

Club C (Every other Thurs.):  
Jan. 1, 15, 29  
7 P.M.

All at the Ambascod Office

#### BIBLE CLASS —

Jan. 13, 27, Feb. 9  
7 P.M., Ambascod Office

#### WOMEN'S CLUB —

Club A:  
Jan. 18, 2 P.M.  
Club B:  
Jan. 20, 7 P.M.  
Club C:  
Jan. 11, 2 P.M.  
All at 10 Aries, Bel — Air

#### SABBATH SERVICES IN THE PROVINCE

**BAGUIO CITY** —  
Jan. 10, 24, 10 A.M. (ADAIR)  
Quezon-Roosevelt Hall  
Teachers' Camp

#### CEBU CITY —

Jan. 3, 17, Feb. 7  
10 A.M., 1:30 P.M.  
CPSTA Meeting Hall  
Cor. P. del Rosario-Jones

#### ILOILO CITY —

Jan. 24, 9:30 A.M., 1 P.M.  
Social & Cultural Hall  
Division of City Schools Bldg  
Cor. Mabini-Gen. Luna

#### NAGA —

Feb 21, 10 A.M., 1:30 P.M.  
Lindez Hotel Deck

#### URDANETA' PANGASINAN —

Jan. 3, Feb. 7  
9 A.M., ACA Farmers' Hall  
Nancayasan, Urdaneta  
Jan. 17, 9 A.M.  
Teachers' Memorial Hall  
Dagupan City

#### OUTLYING BIBLE STUDIES

##### BACOLOD CITY —

Jan. 25 (Sun.), 1 P.M.  
Social Hall  
Rizal Elementary School  
Cor. Rosario-San Juan

##### CAGAYAN DE ORO CITY —

Jan. 3, Feb. 7  
10 A.M., Ambassador Hotel

##### LUCENA CITY —

Jan. 18  
9:30 P.M., GSPR Auditorium  
(In front of CFI)

##### SAN FERNANDO, PAMPANGA —

Jan. 4, Feb. 1  
9:30 A.M., St. Cecelia's Hall  
St. Scholastica's Academy

#### PUBLIC LECTURE

##### DAVAO CITY —

Jan. 24, 6:30 P.M.  
Jan. 25, 9:00 A.M.  
4th Flr., Social Science Bldg.  
Univ. of Mindanao

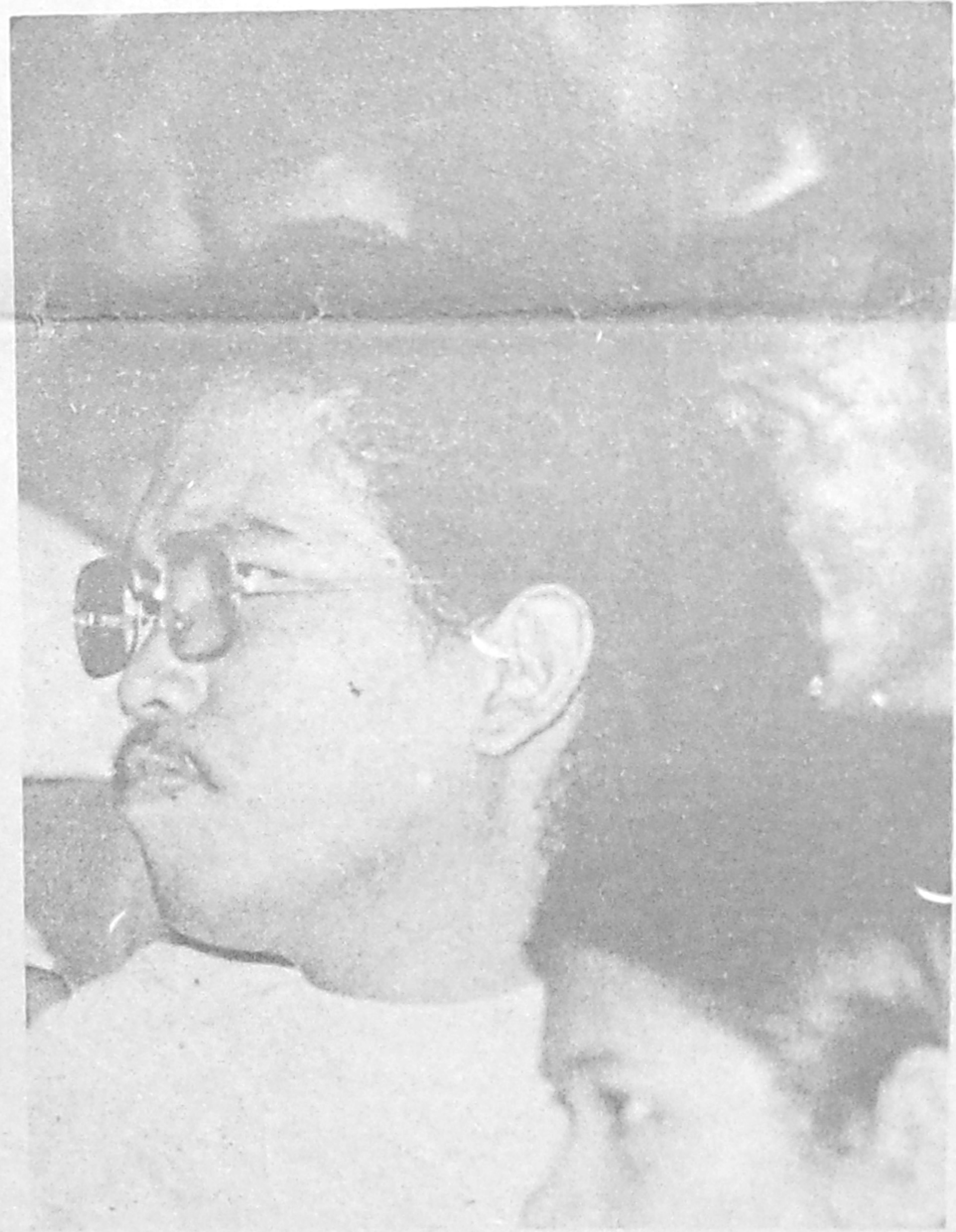
# Impromptu Campaign



from  
well as artist's co-  
ture lunar colonies. There also  
glass domes exhibiting the tektit  
O. Bayer an



**AT THE CORONET** — Top left, doing clockwise: Mrs. Colin Adair and son Andrew, and Mrs. Adair ascend the steps of the Coronet Theater in Quezon City; at the entrance, some young people from the Manila church help distribute Plain Truths to incoming audience; a face in the crowd presents a perfect study in concentration and rapt attention; some familiar faces from the audience — the Pedro Ortigueros, of course!; two shots of Mr. Adair in fine impromptu speaking stance. (All photos on this spread by Jerry Ortiguero)



**MORALE UP**  
where among  
in upper right  
number of re  
Church. Not t  
course, are M  
Mr. and Mrs. E  
couple's right  
Ortiguero, wi  
Manila de



# HUMAN RESOURCE INFORMATION

## Once Inside, How to Stay Inside

We are not on equal footing with others. There are things we can do better and there are things we cannot do. With these things we cannot do it is important to know how to stay and hold on to the job we have.

*Mr. Fabricante works as a junior executive in the Manila Banking Corp. This article is taken from a talk he gave at the job seminar in the Ambascos Office last year.*

The basic objective of most companies is *profit*. Along the process of attaining this profit, companies buy materials, rent buildings, and hire people, all towards the objective of having a profit. To realize their objective, companies lay down rules and regulations to be followed by the employees. Examples of these are employees and employer relationship, labor code and others. These rules and regulations are laid down to render fairness and justice to both parties. Furthermore, they are established to see that there is order in managing the business, that there is no confusion, and that the company will be going the way management wants it to go.

For example, a company has an opening for a clerk. Naturally they will hire a clerk. They expect the clerk to render his contribution efficiently for the good of the company. They have already considered the fact and expect that from what the employees give and what they pay for the employees, the company will have a profit. Employees are hired therefore, to contribute to these objectives — by producing more than the company spends to gain profit. Employees should see to it that they are accomplishing what they are told to do. Beyond that it means an excellent job.

### Be Outstanding

To compensate for things we cannot do, try to be outstanding in some aspects of the job. When given an assignment, do it as fast as possible. Show a willingness to accomplish more than what is required. Ask the immediate superior for the next job assignment, once the assignment given is through. In this way you can be

### On the Contrary

You love beauty....  
Well, that's fine!  
But, how about variety?  
A break to a monotony?  
'Cause you see:

How can you know it is, a beauty,  
If there isn't a contrary?

Rowena L. Orosco

outstanding in your job, because normally others are slow in doing assigned tasks and they have to be told what to do next. If instructions are not understood well, or are doubtful, clarify them before proceeding with your work.

Outdo others in one way or another — especially in areas where they are weak. Get the assignments they do not want. In this way, your co-workers will value you and want you to be around. Thus you are a must and a part of the staff. Do not be in the office early and stay late without necessarily asking for overtime pay. Be quick in your work and prove it by having a good or excellent performance in your work.

Be glad if you are given hard tasks. It means the company has confidence in you. If you are not given tasks anymore it is a danger sign.

Qualify yourself for positions you can handle well, and excel in them. Do not strive to be in a job you cannot handle well. You may waste company resources in the process. It is better to do a simple job in world you can excel. Disqualify yourself from positions that will require things you cannot do — such as working on Sabbath days.

Schedule your work so that nothing is pending on Fridays. Once you are off from your work on Friday afternoons, leave the premises at once and start home. Time your request for vacations after you have accomplished a remarkable task and tell the management in advance so they can plan things accordingly.

### Be Balanced

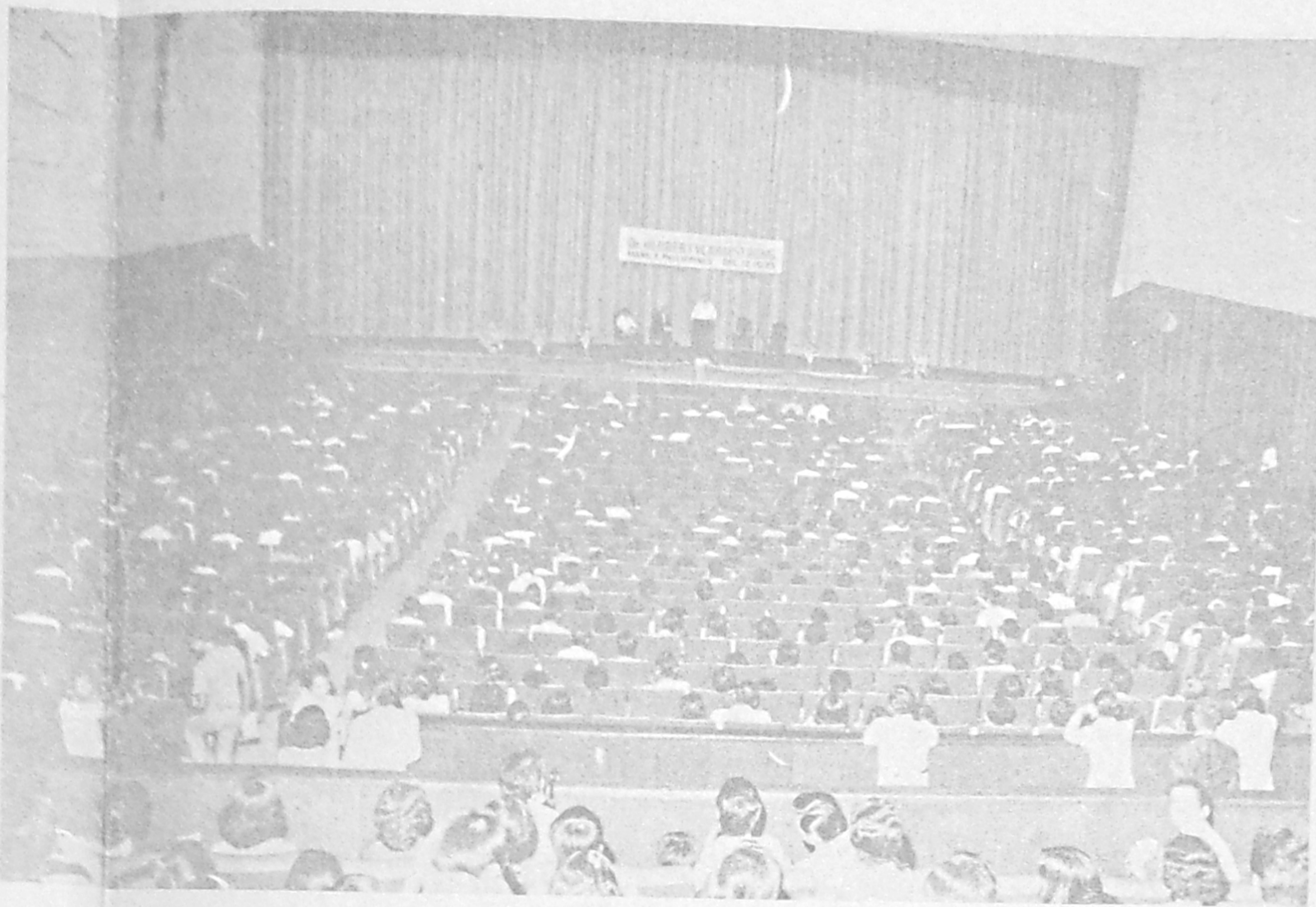
Once you join the company, establish a good relationship with the office staff. Be friendly with everybody. Do not be in personal conflict with any of the office staff. Attend socials you can afford to go to. The company wants balanced individuals.

Normally you need not ask for a raise in salary, unless it is a clear practice that you have to sound off before the company gives you a raise.

Other helpful pointers:

- \* Know the company rules and regulations.
- \* Do not talk religion as much as possible.
- \* Avoid involvement in matters against management.
- \* Suggest improvements.

If you want to stay in your job, do not just occupy a seat or table. Produce what the company wants of you. On top of that, be excellent in something to compensate for things you cannot do.



**MORALE SUPPORT** — Somewhere among the audience, shown in upper right photo, are a good number of members of God's Church. Not the least of them, of course, are M. Adair's parents, Mr. and Mrs. David Adair. To the couple's right is Mrs. Benjamin Ortiguero, wife of one of our Manila deans.

## Impromptu Campaign Sidelights

The gate was opened at 6 p.m. and the people came in orderly and quietly. They were a polite audience in contrast to the jostling and rowdy crowd at the basketball finals of the Philippines Basketball Association at the nearby Araneta Coliseum.

A DPI — GTV-4 crew took a documentary film coverage of the campaign. At about 7:10 p.m. the commentator, for the benefit of those inside the theater, described what was going on outside. He said more people were coming in despite the heavy Friday night traffic. He described Dr. Herbert W. Armstrong's entourage as being escorted by some members of Metro-Manila police.

Mr. Gotoh was met by Mr. Adair at the lobby. Not everybody really knew what was going on until Mr. Gotoh announced that Dr. Armstrong could not make it that night due to circumstances beyond his control. So, Mr. Adair was asked to fill in.

After Mr. Gotoh's brief introduction, Mr. Adair went to the podium and started to talk briefly about himself — he and his wife's five years stay here, his home country Northern Ireland, his

parents being here for vacation and part of the audience, and about the Ambassador College Extension Program. He mentioned the location of the office at the Ramon Magsaysay Center geared to serve the PT readers and how Ambassador College has been giving out values that surpass boundaries, receiving about 2,000 to 3,000 letters per week inquiring of these values. He also talked about the affiliation of the Worldwide Church of God and Ambassador College.

Fortunately, the Cabanatuan PT Lecture was still fresh in his mind. He tried to recall his last speech "if my memory serves me right," to quote his own words.

Essentially, Mr. Adair touched on the troubles around the world — Angola, Timor, Europe, South Africa, etc. He said we have to admit that there isn't peace on earth and goodwill toward men; God has been told to keep out of our business that's why we have human suffering — we, mankind, brought it on ourselves. God's government is going to be brought back to this earth; the ten commandments need to be kept. He concluded his speech by saying that we are not a

proselyting organization but we are out to give hope in a hopeless world — for a better world is coming. (As an aside, Mr. Adair told the audience his personal preference and feelings on martial law.)

Dr. Angeles of the Angeles University, a friend of Dr. Armstrong who has always been present in each Manila Campaign, was also asked by Mr. Gotoh to speak. He spoke about his recent travel to the Ambassador College Campuses in U.S. Dr. Angeles was very much impressed with what he saw and what the College is trying to achieve.

Mr. Gotoh wrapped up the meeting with a brief speech, a Genesis analogy of eventual oneness. He drew heavy laughter from the audience with his efforts to communicate in "the Japanese English." He said, "Adam was put in a very deep sleep. A major operation eh? Then the Eve was taken out of Adam's lib." (Maybe that's why we have women's lib today.) For those who saw him before, he is of the "Box wang wang wang" fame. He enjoyed his audience to read the Plain Truth as "it is without Japanese accent."

# THE HOMEMAKER

## THE ART OF FLOWER ARRANGEMENT

Do you know that flowers can tell a story, represent a theme, give a message or even interpret an idea? Just like painting, embroidery or sculpture, flower arrangement is an art in which flowers are the raw materials and source of inspiration.

Flowers can add sparkle and glitter to your home or to an occasion — they enhance furnishings, decorate tables or inspire parties.

Flowers can be an important part of interior decoration; they should, however, fit into your other furniture and should be linked to the furnishings either by color or by theme. For example, if you have patterned furnishings, choose one of the colors represented there and use this as the main theme in the flower arrangement, with perhaps just a slightest touch here and there of the other colors.

Flowers can be used to create illusions. If your rooms are low, try using the flower arrangements to suggest height by placing them nearer the floor than the ceiling and choose styles in which there are good vertical lines. If the ceilings are high, place your flowers on shelves, tall, slim tables, or hang them in wall vases. If you have dark corners, light them up with floral pillars or cones of white, yellow or pastel tints which will reflect light. If you have patterned wallpaper or wall decor use a monochrome color scheme.

Clever placing of certain colors will help give new proportions to the rooms. Place red flowers at the end of a room rather than in the middle, because red appears to make a room smaller. A blue arrangement against a far wall in a small room will help make it appear larger because blue gives an impression of space.

**Helping Flowers to Live Longer.** If fresh flowers are to keep their fresh appeal they must not be allowed to wilt. The best way to avoid wilting is to let the flowers stand in tepid water. Another main cause of wilting is the formation of air bubbles in the stem when the flower is cut, thus preventing the flow of water from the stem end to the bloom. To remedy this, recut the stem a little higher up before replacing it immediately in water. For hollow stems, recut the stem under water. It may be also necessary to cut or remove leaves in order to cut down the area from which the moisture will be lost.

Make sure also that both the container and water are clean and that the portion of stem which goes under water is stripped of foliage because leaves decompose easily in water. Exception to this is the rose leaves (known to feed the blooms) and evergreens.

Flowers also last longer if they are given certain easily assimilated foods like sugar (a teaspoonful of sugar to a pint of water). Some use aspirin. This helps keep the water clean because it helps to delay bacterial activity. A few nuggets of charcoal help to keep water sweet.

If you have to buy flowers, see that they are in best condition. The younger the flower is, the longer it will last. See also that the stem ends look wholesome with no signs of slime, decomposing foliage or brown stains. Have them properly wrapped. If you have to gather flowers, cut them at the right stage.

**Color Harmony.** Understanding color harmony is important in flower arrangement. Color wheel is a good guide in creating color harmony. Some colors are more dominating than others and therefore they need to be toned down by using other color to balance their stridency. Green (in the form of leaves or stems) is an important color in the flower arrangement. It serves as a link or buffer between one flower to another.

**Styles, Patterns, Methods of Arrangement.** The style of decoration depends to a great extent on the flowers available as well as personal tastes. Generally, there are two groups of styles: formal and informal. Mass-produced and uniform flowers when arranged fall into the formal category while flowers which are allowed to grow in a perfectly natural way fall into the opposite. Formal style is symmetrical and fundamentally based either in the pattern of the globe or the cone.

Patterns used in flower arrangement are based on the shape of the globe, pyramid or cone and triangle. The styles or patterns which are based on the globe are the most useful; many decorations are based on the all-round arrangement.



To create the all-round or semi-circular or conical arrangement, first define the dimensions (see illustrations 1 and 2). The first stems to be arranged are the center ones which define the height. The side stems define the width of the arrangement. The intermediate stems in the circular arrangement should never be taller than the center or the proportions will be unbalanced (Ill. 2). All stems should appear to radiate from the common source at the center. Arrangement that follows the pattern of the cone should have a much taller central stem

## On Nicknames

It was while we were touching on the topic concerning Unisex that I happened to think on this matter of nicknames, as you will see later on.

"Why, what's in a name?," one asked me.

"Plenty!" I said.

One of them is the dilemma that comes to me whenever someone bothers to inquire: "What's your nickname?" I used to be tongue-tied everytime I grappled with this question. Imagine belonging to that race admittedly not gifted with pleasurable nicknames. I felt more inclined to evade the issue in much the same way that nature abhors a vacuum.

"But really," the fellow insisted. And of course I very well know that according to the rule, if you want to have friends you need to be friendly and take people into your confidence, open up your life to them and tell them some of

than the side stems. The shorter the side stems are and the greater the difference between them and the center stem, the more pronounced the shape of the cone will be. (This tends to be more formal than the rounded shapes).

In the oriental design, the basic shape is an irregular triangle, the main lines of which are described by three stems representing heaven (tallest), earth or second stem which is two-thirds the height of the main stem (heaven) and man or third stem which assumes the lowly position.

Oriental or Japanese flower arrangement like the Ikebana uses very few flowers or little plant material but relies instead on stylized line, beautiful containers and other accompaniments. In this kind of arrangement the beauty of the individual flower becomes revealed, besides being economical.

Ikebana is a kind of picture or scenic arrangement. It means keeping cut flowers alive in water. Here again few flowers are used. You can have a free-style way of arranging it. One rule in Ikebana is that the water in the container is important and it represents the soil from which the plants spring. Also the stem ends at the base and should be close together so that they give an illusion of combined springing up from the soil which bore them.

**Accessories.** Accessories, if you have to use one in your flower arrangement, should give contrast or color. Examples of these are candles, dried leaves, driftwood, rocks, shells, dried grass, figurines, entire plants. Candles are good accessories for party flowers.

"Say so much with so little with flowers" by letting your flowers work for you — let them speak a welcome in your home. If you have space around why not grow or cultivate flowers and

make flowers a part of your interior decoration.

\*\*\*

(Taken from one of the two topics discussed during the Women's Club-B meeting last November 11. The preceding subject was given by the co-hostess, Gema Matilac.

For the benefit of others who are not in the Women's Club, we plan to share through the Home-maker section valuable subjects or topics and handy hints taken up in the Women's Club meetings. We welcome contributions from the other Club members.)

**The Vase.** The vase or the container is often called the tune! Each container needs a distinctive flower arrangement, therefore the style of arrangement depends upon the container. For example, a shallow container is ideal for pictorial or scenic arrangement, a basket evokes rural atmosphere, plates and trays are good for fruit-flower arrangement, narrow trough for long-low arrangements. Containers should also fit the occasion and the setting. For example, a modern vase will be out of place on antique or traditional pieces of furniture.

**Base.** If you have to use base, make sure it provides the extra little something which you feel is lacking in your arrangement. This should add color, texture, line and mood. For example, if you have a frail arrangement, you can give it stability by using a base like circular mat, bamboo, abaca or crocheted placemats.

**Stemholders.** It should be hidden within the container. Examples of stemholders are chicken wire (it should be malleable), modelling clay, forked or crossed sticks, pinholders, stalks of water hyacinth. Stemholders are necessary to enable one to arrange group of flowers flowing at a required angle.

your secrets.

So I may begin this way. Well, at home they call me Olen for short. But having neighbors who speak in their differing vernacular accents, it becomes entirely a different matter when they utter my nickname. It rather often sounds out as "Oleng" or "Uling" (charcoal) and almost always I feel mortified at the thought of losing dignity and self-respect; add to this the common habit of people who become contemptible because of familiarity.

Others at times when filled with sarcasm and murderous intention would holler out at me: "Duling" (cross-eyed) just for the simple reason that the cat call rhymes with my pet name. When I was young my playmates would taunt me by calling me "Holen" (marbles). Lately, some small kids would fearfully regard me as plain Mang Florencio and I feel like a benign middle-aged man in his late

forties with seven children. Obviously for the simple reason of appearing less formal and being at ease with one another, some brethren would call me Flor for short (unisex!). And here I beg to recall the sermon concerning the subject of Unisex which says if something causes one to find it hard to distinguish the male from the female species then something is wrong. I wonder where it will lead to.

Regardless of what one's nickname implies, one learns to live with it — in much the same way that Conchita would get used to being called as Didang and Rafael Rocco as Bembol.

I have thoughtfully regarded all these things and have decided a long time ago that whatever name you may wish to call me I can only say: "Basta's mahal ko pa rin kayong lahat." ("I still love all of you.")

## The Seventh Deacon

After one morning service, about the middle of the Feast of Tabernacles in Baguio City last year, Mr. Colin Adair, Director of the Philippine Work, ordained the seventh deacon in the Worldwide Church of God in the Philippines. The deacon, Mr. Daniel L. Ledda, now serves in the Baguio Church under Mr. Pedro S. Ortiguero, minister of the Northern Luzon Church area. Mr. Ledda is a farmer-carpenter who hails from Paagan, Santol, La Union some 35 kilometers north of San Fernando.

### Family Background

Daniel, as he was simply called by his parents, was born on March 1, 1920 in Callat, Balaoan, La Union, a few kilometers from where his family is now living. He was the fourth child in a family of six. He finished his elementary education in his hometown. He also had his first year High School there, while learning basic carpentry from his father who was a carpenter.

At seventeen, he dropped out of school. He went to Manila and worked there as a carpenter for a year. Later, he decided to go to Baguio, a city nearer his hometown and there he worked for two years. The proof of the high quality of his workmanship may be seen in some of the buildings he helped build which are still proudly existing in the city today. One of them is the Sevilla Building erected in 1939 along Session Road, one of the main streets of Baguio City.

He went back to his hometown in 1940 and enrolled as a second year High School student at the La Union Trade School in San Fernando. He was barely seven months in school when World War II broke out in the country.

### Married Life

He was married in 1953 to the former Miss Felipa Ordanza, an Ilocana maiden whom he met back in 1942 — that's eleven years of courtship! The war and the series of ailments for which he was operated on had done much to delay the marriage. Nevertheless, their marriage has weathered many storms in life. He provided for his growing family through thick and thin by doubling his source of income, adding farming to his original inclination — carpentry.

Mr. and Mrs. Ledda have four children, two boys and two girls: Florita, 21; David, 20; Maura, 18; and Ignacio, 16. Florita works as a clerk-typist at the Police Department in Tabuk, Kalinga-Apayao. David is presently looking for a job as an electronics technician. Maura is helping her mother with the home chores and Ignacio is taking a vocational course in tech-

nical electricity at the Opportunity Technical School in Balaoan, La Union.

### Political Life

In the late 1950's Mr. Ledda was elected Councilman in Education. Later, he served as Teniente Mayor for barrio Paagan for two years. He was awarded the "Magsaysay Medal" for his meritorious service to his community in 1962. He ran for councilorship and was elected Municipal Councilor for 1964-67. Those hectic political activities, including his position as President of the PTA, somewhat delayed his conversion.

### Contact with the Work

While convalescing from peptic ulcers at the Philippine Veterans Hospital in Quezon City, he came across an ad in *The Philippines Free Press*. He first requested "Does God Exist" and "The Proof of the Bible." After some time in 1967, he began to share his PLAIN TRUTH copies with his sisters, Ceferina (Mrs. Bautista), who lives in Quezon City. For all that time he was using his sister's Bible in his Bible studies at the hospital.

In 1969, Mrs. Bautista called on him in his home. She had big news for him. "I've just attended the Feast of Tabernacles in Baguio City" she stated. He was surprised! "What feast?" he thought. (Of course, one of God's commanded feasts.) He got more surprises: his sister had already been baptized in Manila! There were already a number of God's people in his area! Mr. Manuel Velasco of Luna, La Union — nine kilometers away from Santol — was one of them. Brethren were meeting in Pangasinan.

After attending for some time the services at Urdaneta High School, Urdaneta, Pangasinan, Mr. Ledda counselled for baptism. About this time Mrs. Ledda was invited by her sister-in-law, Mrs. Bautista, to the service in Manila. Now she knew why her husband was the way he was those recent years.

### Baptized at Last!

After the Feast of Tabernacles in 1970, Mr. Ledda asked his wife to prepare the things he needed for baptism. "Why only you?" she asked. "Why, are you also interested?" he asked back in surprise. "It would be difficult to stick together without totally agreeing with each other", she came back. And so, both husband and wife were baptized with three others at Urdaneta, Pangasinan by Mr. Pedro S. Ortiguero.

At the Feast of Unleavened Bread at Rosales, Pangasinan, Mr. Ledda was given his first responsibility in the Church — that of the

chairmanship of the Sanitation Committee. From then on, he continually helped in the Church as he graduated, so to speak, from one responsibility to another during feast days.

### Ordination

When Mr. Adair announced that Mr. Ledda was going to be ordained a deacon, Mr. Ledda was caught entirely by surprise. "It was totally unexpected," he said, almost unbelievably.

Mr. Ledda was so overwhelmed by the significance of the ordination that he did not know how to break the news to his wife. It

was Mr. Benjamin G. Rimando, our deacon in Urdaneta, who broke the news to her. Mr. Adair said it was a great responsibility.

### Rivers to Ford

Aside from the physical river, the Maluyo river between his home at Santol and Balaoan, Mr. Ledda realizes that he has now more rivers to cross. "I'm new to the responsibility. I've got to learn a lot things yet," he says solemnly. "Please remember me in your prayers that God will give me and Mrs. Ledda more strength to serve and fulfill the responsibility accorded to this position."

## The Voice of Foreign Broadcasts

By Samuel V. Mercado

Watching world news and learning continually to cope with the accelerating knowledge explosion are routine activities of not only true christians but also of leaders in the government and private sectors. But suppose mass communication is cut-off or banned due to sudden change of government or a general power blackout? What is the only means of bridging the communication gap? During the first few days of the declaration of Martial Law in the Philippines and the take-over of the former South Vietnam government by the Provisional Revolutionary Government, mass media was completely stopped.

Resourceful persons know how to get in contact. Using a radio receiver with short wave bands, you can watch world news within a few hours as it happens and sometimes hear a live coverage of an important event. Short wave listening (SWL) is tuning to the radio programs which are aired by the Voice of America, the British Broadcasting Corporation, Radio Moscow, Radio Peking, Radio Japan, Voice of Germany, Radio Australia, and other foreign broadcasts.

The newscasts are transmitted on the hour several times a day and they are followed by a variety of programs such as editorial opinions, correspondents' roundup,

commentaries, interviews, and other newsworthy talks. By comparing one station from other sources, one can discern biased reporting from the unbiased. When the SS Mayaguez crew were rescued by the U.S. Marines and the Navy, the Voice of Vietnam reported a different version from that of the Voice of America. Unlike Radio Peking's favorable stand on the diplomatic and trade agreements between the Philippines and the People's Republic of China, the Voice of Free China (Taiwan) warned Malaysia and the Philippines not to take Red China's agreements at face value.

### Balanced Programs

Foreign broadcasts emit wholesome programs that contribute to the development of a well-rounded personality of the individual listener. There are programs for children, students, music lovers, sportsmen housewives, businessmen, professionals, and other people from all walks of life.

The VOA's "The Breakfast Show" presents an informal presentation of pop music, feature reports, answers to listener's questions, travel and interview reports, and Science Digest. If you wish to be perfect in the English language or seek a classical, Broadway or theatrical show, switch on to the BBC. And when you hear the tune "Waltzing Matilda", you are in tune with Radio Australia; it produces a weekly "Kindergarten by Air" for the pre-school children

and other interesting events about the country Down Under.

There is a newspaper and magazine of the air: American Forces Radio and Television Service. Aside from its stream of news, there are helpful tips on child rearing, consumer protection, conservation, career education, and warning to people on the ill-effects of smoking, alcoholism, and drug addiction. For the sports enthusiasts you can hear the live coverage of the World Cup series, NBA, etc.

Majority of people do not know what is going on behind the iron curtain for lack of reading materials. However, one can get in contact with the latest developments in the socialist countries via Radio Moscow and Radio Peking; the latter station even broadcasts in Tagalog. Be careful how you listen to the foreign tongues. They transmit propaganda, i.e., the communist doctrine.

### For Good Reception

Best reception comes in strongest anytime except noontime. If the signal is interrupted, weak, or fading the cause is atmospheric interference or a jamming transmitter is at work. Over a hundred Russian transmitters jam other foreign broadcasts to subvert their programs. Extend the telescopic antenna or connect a small wire at the antenna terminal. Switch the band selector to SW 2, 3, or 4. Turn the tuner very slowly and confine the dial either in the 19, 25, and 31 meter band. Some stations use two or more frequencies and select the one with the best reception.

### Source of Continuing Education

Shortwave listening is the fastest and efficient means of keeping informed on what is happening around the world. Radio stations from other nations provide free general education to anyone who cares to listen. The knowledge or information that you learn by radio is a class in itself; it is incomparable to other methods. Personally, I have gained much from listening to foreign broadcasts since I started to tune-in ten years ago. Try it yourself. You are in constant contact with the current trends in education and culture and are being warned also of the perilous times ahead.

## OUT OF CONTACT

\*\*\*

Lately we sent out letters to our Correspondence Course graduates informing them about our Bible Seminars and offering them our Personal Correspondence Services and a subscription to The GOOD NEWS magazine. We've received a number of responses from such faraway as Kidapawan, North Cotabato and Lanao del Norte where we don't have any men to conduct seminars. One man asked to be put on our list of Personal Correspondence Services but had no questions to ask! Just wanted a pen pal, maybe?

In some of our latest booklets (like "Seven Proofs of God's True Church") we have an insert card advertising "Personal Counsel." Apparently quite a few Filipinos don't understand what this is all about. For instance, we have received some literature order coupons from readers requesting the literature by the title "Personal Counsel."

Now it makes some in the church's visiting program wonder

if those people who checked off "Personal Counsel" on the return card really desire to be visited...



If those people who checked off "Personal Counsel" on the return card really desire to be visited...

# Pantabangan Dam

## Visited

By N. Acebron

Cabanatuan City — After giving a successful lecture on "Happy Marriage" before the Knights of Columbus and before speaking at the Kiwanis International of Cabanatuan City last December 7 and 8, Mr. Colin Adair, on invitation of Gov. Joson of Nueva Ecija, visited the Pantabangan Dam, Asia's biggest single infrastructure. Although the Governor was summoned by the President to the Palace, Engr. Palomares, Project Manager of the entire complex, honored the Governor's invitation by sending a brand new Toyota Landcruiser which brought the guest to the Dam.

The biggest in the Philippines, and possibly in Asia, Pantabangan Dam is a massive man-made lake on top of the mountains. The Dam which holds three billion cubic meters of water will irrigate

162,400 hectares of rice lands. This will more than double the present harvest of the Central Plains. It will usher in total electrification of the area which will generate more business and industry. It will bring abundant supply of fresh water for domestic and industrial consumption. It will also bring abundant supply of fish. The entire area will also promote tourism as a result of well-planned recreational facilities. Another point of interest along the way is Gen. Ricarte Village, a *kibbutz* or Jewish model community made up of Filipinos, a pilot project by the Israeli government.

After a long-winding ascent, the breathtaking view of the Pantabangan Dam provides a healthy place of escape from the hectic tempo of the lowlands.

**CABANATUAN REVISITED —** Directly right, Mr. Adair and company pose at the edge of the Pantabangan Dam, which he visited when he returned to Cabanatuan for two other speaking engagements. Below: photo shows Mr. Adair at a breakfast meeting with the Knights of Columbus of Cabanatuan City. To his left is the regent of the Daughters of Isabella. (Photos by Jerry Ortigue-ro)



## Current Events

(Continued from page 1)

talked about these things. Because of the repetition, I was able to bring to memory many facts and statistics I would otherwise not have known. I began to see in my mind's eye the outline I had used during those previous lectures. My memory is just plain average, so I knew that God was indeed helping me to give the audience something to think about. The reaction of the crowd was quiet and attentive, so I knew I was getting through. The whole program was taped by the media and part of it will form a documentary on Mr. Armstrong to be shown on GTV 4 in another week or so.

### Next Campaign

While in Manila, Mr. Gotoh informed us (and the audience that evening of Dec. 12) that Mr. Armstrong would be back on March 20 for his next meeting. He has asked us in the Manila Office to take care of arranging the theater, doing promotional work, advertising, and generally building up our coverage in the Greater Manila area. We hope to have a good turnout for Mr. Armstrong's next visit to the Philippines.

### Budget Update

This past week we met on the important matter of reviewing the budget after the first six months of the fiscal year. Right now we are in the red by a few thousand pesos, but hope to wipe that deficit out during the second half of the fiscal year. Actually, the financial position was not as bad as we had expected. As we exam-

ined the whole picture we realized that we had over-budgeted in some areas. Through money-saving efforts in various departments we were able to spend much less than anticipated. On examining the remaining figures for the rest of the year we quickly saw that we would not need most of the balance. The savings necessary (the actual cutbacks) came from these balances. Also we have reduced the expected income increase over the previous fiscal year from 30.7% to 25%. This is a more realistic figure based on the income trend. Right now we have a 24% increase, just 1% short of the expected. Of course this may decrease as the year goes on, but we expect to reach the 25% and hopefully even increase a few percentage points. If, for instance, we reach 30% then we will increase our activities (expenditures) by the difference of 5%. Our updated budget has been balanced. The only problem now is the new law whereby we must give, before the end of the year, a month's salary bonus to our employees receiving less than P1,000. This throws out our budget plans, but after consultation we feel we can probably absorb this extra amount by additional savings, and still balance the books by the end of the fiscal year.

As we were able to save in more areas than we at first thought, we were able to use the extra to increase the budget in two areas. We have first of all allocated an amount of money for radio coverage of the P.T. lectures in the various cities we go to. In some we still hope to get free coverage as in Cabanatuan, but at

least we have the money to spend if required. By having the lectures live on radio we are able to reach many more people than the few who attend the lecture. Secondly, we will be printing the Correspondence Course ourselves rather than receive it from Pasadena. We can do it here much more cheaply (although on less quality paper) and at the same time combine six lessons in one booklet. So the student of the course will receive six lessons at one time. When he has finished the six he will return a card for the second six. We accomplish a few things this way. We save money in postage, the student get six at once and so can complete the course more quickly and we eliminate a lot of problems like lost and missing lessons. Many students will be able to finish quickly so we feel the majority will learn faster and complete in half or quarter the time

what under the present system takes, of necessity, one year (one lesson per month).

All of the foregoing involves the First Account, the money used to do the Work. The one big problem with the other part of the budget, which could throw us completely off, is the Third Account (third tithe and emergency fund). Presently we are spending much more per month than we are receiving. Unless we can reverse this trend, we will be deeply in the red in this area. If at all possible, please try to give some regular offerings for this area. We just can't see any way of reducing our expenses here without hurting the recipients of the church's welfare.

### A Good Year

The year 1975 has been a fine

year for the Work in this country. I think we can look back with satisfaction at the rate of growth both in income and in membership. We have reached hundreds more people through the lectures and promotional activity. At this time many people who twelve months ago had never heard of Ambassador College, are now reading the Plain Truth, doing the Correspondence Course, and thrilling to the discovery of new truth. Doors to reach those in authority have swung open for us, and those who lead the people are beginning to listen to what we have to say. It is our fervent hope and prayer that 1976 will prove even more fruitful for the Work, not only here but around the world. Who knows how long we have left to complete the job. The greatest business in the world today is God's business. Let's all be about it.

IF NOT CLAIMED WITHIN SEVEN DAYS, PLEASE RETURN TO  
AMBASSADOR COLLEGE AGENCY  
P.O. BOX 2603  
MANILA, PHILIPPINES - 2800

THIRD CLASS  
15 CENTAVOS PAID  
MANILA  
Permit No. 187

PRINTED MATTER